

AMENDED IN ASSEMBLY MARCH 31, 2011

CALIFORNIA LEGISLATURE—2011–12 REGULAR SESSION

## ASSEMBLY BILL

No. 455

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**Introduced by Assembly Member Campos**

February 15, 2011

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An act to add Section 3507.7 to the Government Code, relating to public employment.

### LEGISLATIVE COUNSEL'S DIGEST

AB 455, as amended, Campos. Public employment: local public employee organizations.

The Meyers-Milias-Brown Act contains various provisions that provide methods for local public employers and their employees to resolve disputes regarding wages, hours, and other terms and conditions of employment.

This bill would additionally provide that when a local public agency has established a personnel commission or merit commission to administer personnel rules or a merit system, ~~the public agency employer and the employee organization recognized as the exclusive or majority bargaining agent would each be required to designate  $\frac{1}{2}$  of the members of the commission~~ *the governing board of the public agency would appoint  $\frac{1}{2}$  of the members of the commission, and  $\frac{1}{2}$  of the members of the commission, nominated by the recognized employee organization, would be appointed by the governing board of the public agency.* Whenever multiple bargaining units are represented by different ~~exclusive or majority bargaining agents~~ *recognized employee organizations*, the employee organization representing the largest number of employees would designate commission members pursuant to that provision.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1     SECTION 1. Section 3507.7 is added to the Government Code,  
2     to read:  
3     3507.7. (a) When a public agency has established a personnel  
4     commission or merit commission to administer personnel rules or  
5     a merit system, ~~the public agency employer and the employee~~  
6     ~~organization recognized as the exclusive or majority bargaining~~  
7     ~~agent shall each designate one-half of the members of the~~  
8     ~~commission~~ *the governing board of the public agency shall appoint*  
9     ~~one-half of the members of the commission, and one-half of the~~  
10    ~~members of the commission, nominated by the recognized employee~~  
11    ~~organization, shall be appointed by the governing board of the~~  
12    ~~public agency.~~ Whenever multiple bargaining units are represented  
13    by different ~~exclusive or majority bargaining agents~~ *recognized*  
14    ~~employee organizations,~~ the employee organization representing  
15    the largest number of employees shall be the one empowered to  
16    designate commission members pursuant to this section.  
17    (b) The commission members selected under subdivision (a)  
18    shall elect jointly one additional member of the commission, who  
19    will act as chairperson of the commission.